



No more career brick walls – how to reach your full potential with ALDI

Are you heading towards a career brick wall? If you can't see any future in your company due to lack of development or there are no opportunities to move into different areas of the business, then you probably already have one foot out of the door.

In fact, when it comes to reasons for people leaving their job, a recent survey* found that 60 per cent of people resigned due to limited career development.

We know it's a cliché, but at ALDI people really are our greatest asset and we actively promote from within, in fact most of our top people started their career in the organisation as an Area Manager. ALDI Australia Managing Director Bronwyn Post started out in just this role and is now responsible for more than 50 ALDI stores in Queensland and more than 1,000 employees.

ALDI could be the perfect springboard for you into a rewarding career in the retail industry, the second largest employment sector in Australia.

Answer these questions to find out if you'll make a perfect ALDI Area Manager.

Do you work in retail?

No? Well, you don't have to. This entry level executive role is for people from all walks of business life. What we do look for is a Bachelor's or Master degree in any field and at least three years' business experience.

Are you willing to get your hands dirty?

As an Area Manager you'll take part in a [12-month training program](#) that covers all aspects of the organisation so you'll get a holistic understanding of ALDI store operations.

Are you ambitious, driven, hardworking and self-motivated?

Yes? Good, because being responsible for three to five multimillion dollar businesses means you'll have to be.

Do you want to fulfill your potential?

The Area Manager role attracts high achievers and with that comes great careers – possibly in an area you haven't even considered. Area Managers often have the opportunity to do secondments in other parts of the business, learning the ins and outs of areas as diverse as Finance and Administration, Logistics and Buying.

ALDI also offers an expatriate program for a limited number of Area Managers, allowing our people to put their skills and experience to use in a range of different countries across the globe.

Are you up for a challenge?

This role is fast-paced and demanding with long hours, high expectations, and has tough goals to achieve. You will be required to apply leadership skills, commercial awareness, and technical management abilities on a daily basis.

Are you looking for variety?

There's no such thing as a typical day or challenge so developing a broad skillset is vital. As well as overseeing your stores' performance there will be additional projects you can get involved in.

"We also take on projects within the company such as looking at how we can improve everything from our store operation efficiency, our environmental impact, and our interactions with our suppliers," says Brisbane Area Manager John Thompson.

Are you a people person?

With 40-60 team members across a number of stores, you'll be coaching team members to fulfill their potential. You'll need a level head under pressure and outstanding organisational abilities.

Do you want a great salary with perks?

Did you think there would be a catch? There isn't, we pay above industry award with a six-figure starting salary and benefits such as a company car, phone, and five weeks of paid annual leave a year.

Are you ready to take the first step in your new amazing career?

If you're a high achiever, looking to progress your career and itching to fulfill your potential then jump onto the [ALDI careers website](#) to find out more and apply.

No more brick walls, this could be the first step in your new, amazing, exciting, fulfilling, rewarding career.

*National Salary Survey by the Institute of Managers and Leaders